
Subject: Day Hall Incident

Date: Monday, November 11, 2019 at 5:17:27 PM Eastern Standard Time

From: Robert Hradsky

To:

Syracuse University

NOVEMBER 11, 2019

Dear Students, Faculty and Staff:

The Department of Public Safety (DPS) is investigating racist graffiti and vandalism that occurred on the 4th and 6th floors of Day Hall last week. On Thursday, Nov. 7, students first alerted authorities, prompting an investigation by DPS.

Since that time, our priority has been the students living in the communities where the vandalism and graffiti were found. Chief Diversity and Inclusion Officer Keith Alford, DPS Chief Bobby Maldonado and Dean of Students Marianne Thomson have met with residents of Day Hall's 4th and 6th floors to discuss what happened and to offer resources and support to ensure they feel safe and respected. We regret not communicating more broadly.

The investigation is ongoing and will continue until those responsible are identified and held accountable. Members of our campus community with any information are asked to contact DPS at 315.443.2224. You can also make an anonymous report to DPS by using the [Silent Witness tool](#).

We condemn all racist language and actions. We remain focused on being a welcoming and inclusive campus environment, free of intolerance, bigotry and prejudice.

We recognize the impact this type of incident can have on our students, faculty and staff, particularly those from underrepresented communities. There are many resources available to support campus community members, including:

- Students seeking counseling services may contact the [Barnes Center at The Arch](#) 24 hours a day, seven days a week, at 315.443.8000. Additional services are provided by the Dean of Students Office, Monday through

Friday, by calling 315.443.4357.

- In addition, students can visit the [STOP Bias website](#) to report or receive support for bias-related incidents.
- For faculty and staff, assistance is available through Carebridge, the University's Faculty and Staff Assistance Program. Trained clinicians are available by phone 24 hours a day, seven days a week, and can be reached at 800.437.0911.
- For additional support and services, the campus community may contact [Hendricks Chapel](#) at 315.443.2901.

We will continue to work with students, faculty and staff to affirm the dignity and worth of every member of our community.

Sincerely,

Robert Hradsky, Ed.D.
Vice President for the Student Experience

Syracuse University

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